



# Clément Désiles

**Engineering Manager**

📍 Strasbourg – full remote friendly

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## Profile

Engineer passionate about software craftsmanship and technical team leadership, seeking to contribute within an organization where quality, transparency, and human bonds guide product development.

## Professional Experience

### Engineering Manager – PrestaShop (Remote)

August 2022 – February 2025 · 2 years 8 months

- Management of two squads totaling 8 people in the Data Tribe
- Led recruitment, held 1:1s, coached team members, conducted planning, OKRs
- Specification-first approach: EventModeling, OpenAPI, EventSourcing
- Oversaw software quality (2k tests / 320k SLOC)
- Mentoring on Ops & architecture, lean DevOps culture

### Senior Developer – PrestaShop (Remote)

July 2020 – July 2022 · 2 years

- Developed a high-availability data backbone for SaaS transition
- PostgreSQL DBA (2.5 TB, 100k partitions), synced 35k shops
- Data engineering, ingestion into BigQuery under heavy write constraints
- Stack: NestJS, TypeScript, BullMQ, Cloud SQL, EventStoreDB, Kubernetes, Looker

### Professional Cloud Developer – Revevol Milan (Remote)

2015 · 1 year

- Part of a VIE program, built custom cloud tools for large enterprises
- DevOps for Lafarge-Holcim intranet (App Engine, 60k users)
- Backup migration for Air Liquide, search engine, MongoDB sharding

### Lead Dev / Pre-sales Engineer – Hoppen, Rennes

2012 – 2020 · 8 years

- From the start of a health-tech startup, technical mentoring
- International pre-sales, trade shows, demos, RFPs
- Integrations: networking, TV streams, HL7, payments, EHRs
- UI & accessibility for users with disabilities

## Education

- **Engineering Master's Degree** – ENIB (2007–2012)
- Academic exchange – University of Cádiz (2012)
- Google Cloud Platform Training – SFEIR (2015)
- Training in Nest.js / EventSourcing / CQRS (2020)
- Management & Leadership Training (2022)

## Languages

- 🇬🇧 English: fluent (TOEIC 905, business trips)
- 🇮🇹 Italian: fluent (professional experience)
- 🇪🇸 Spanish: intermediate
- 🇩🇪 German: basic knowledge

## Interests

- 🧗 Climbing on Vosges red sandstone
- 🦉 Wildlife photography & conservation
- 👤 Self-hosting
- 👨🍳 Cooking (delicious) open source lasagna